Safe for our workforce

# GMAC SAFE SOCIAL SUPPORT

SEMINAR ON NUTRITION IMPROVEMENT AT WORKPLACES THROUGH MICRONUTRIENT

FORTIFIED RICE Most garment workers are young female migrated from

07th February 2018 Himawari Hotel, Phnom Penh

HIV/AIDS epidemics. With this context, SAFE working group has set HIV/AIDS education as one of the first priority to promote health care awareness and training at workplace. A policy on HIV/AIDS at workplace was finally developed and officially implemented in December 2004 with commitment from SAFE members and support from factory top management as well as CARE Cambodia.

## Social Supportate for our workforce

- GMAC established in 1996
- Garment sector health promotion started in 1999.
- In 2000 GMAC cooperated with CARE on health promotion
- On July 04, 2003 SAFE established
  - has set HIV/AIDS education as one of the first priority to promote health care awareness and training at workplace. A policy on HIV/AIDS at workplace was finally developed and officially implemented in December 2004 with commitment from SAFE members and support from factory top management as well as CARE Cambodia.

## GMAC's Goal afe for our workforce

 To effectively work towards the development of minimum standards on reproductive health, safety and other social supports within over 500 garment and footwear factories employing over 600,000 Cambodians, in Cambodia.

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## Objectives - Safe for our work

- To identify issues to improve reproductive health and Social supports available for the garment and footwear sectors.
- To sensitize and educate garment factory
  workers and management on issues of
  reproductive health and social support base on
  the Cambodian law and policies and needs.
- To form a working group to develop share knowledge on health issues and identify gaps in policy and service delivery protocols.

# DEVELOPMENT (1)

 Since starting GMAC SAFE social support has emerged itself step by step from factories, industry, national and to some extend to regional level through the GMAC's social activities and cooperation.

Most garment workers are young female migrated from rural areas without proper schooling. The only thing they have is poverty. Given this, they are easily vulnerable to HIV/AIDS epidemics. With this context, SAFE working group has set HIV/AIDS education as one of the first priority to promote health care awareness and training at workplace. A policy on HIV/AIDS at workplace was finally developed and officially implemented in December 2004 with commitment from SAFE members and support from factory top management as well as CARE Cambodia.

### **ACTIVITIES**

#### Safe for our workforce

 GMAC SAFE works on different projects including health, safety, sexual harassment, drugs and different projects related to members and today we have this nutrition program.

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# Factory's Benefits our workforce

- Comply with Cambodian law & regulations
- Ensure healthy workforce & stable production level.
- Upgrade capacity and productivities of employees, management and human resource personal.
- Meet staff needs through implementation of standard health policies.
- Get effective support network of factories, partners, government in order to assist the implementation in implementing project activities.
- Get reputation of factories
- Demonstrate competitive advantage globally

#### MICRONUTRIENT FORTIFIED RICE

- Provide more healthy and nutritious rice to workers
- Make awareness to factory owners on nutritional problems and its solutions using rice fortification.
- Encourage factory owners to collaborate with rice fortification initiatives in order to improve nutrition status of female workers.

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